



WORLD-CLASS MODEL for EXCELLENCE in ACADEMICS :

1. Development and Utilization of Technology for -
e-Teaching e-Learning e-Assessment
2. Synergistic Integration of Theory and Practice :
(refer: Medical-College-Hospital-Model)
3. Re-emphasis on ***Engineering Systems Design***
in ***Engineering Curriculum***
4. Establishment of a ***School for Systems Studies***

INTEGRAL DEVELOPMENT OF HUMAN RESOURCE POTENTIAL

from Calculus & Mechanics

thru Computers & Internet

to Yoga & Fulfillment

Conceptual Fundamentals
as the
Foundation

Technology Development
and
Utilization

Paradigm Shift in Leadership (Management/Administration)

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OVERALL ORGANIZATIONAL EXCELLENCE

to be achieved through

INDIVIDUAL EXCELLENCE

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INDIVIDUAL EXCELLENCE

to be promoted by

OVERALL ORGANIZATIONAL EXCELLENCE

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A chicken & egg (seed & tree) paradox ?

Mutual Dependency ?

**A SYNERGISTIC ASSOCIATION OF
INSTITUTIONAL GOALS & INDIVIDUAL INTERESTS**

ACHIEVED BY APPROPRIATE

LEADERSHIP

WITH

CONCERN

(icchaa shakti)

VISION

(jnaana shakti)

COMMITTMENT

(kriyaa shakti)

THROUGH

VALUE-BASED HOLISTIC MANAGEMENT / ADMINISTRATION

**INTEGRATED UNIVERSAL SYSTEMS MODEL
FOR
VALUE-BASED HOLISTIC MANAGEMENT / ADMINISTRATION**

Synergistically interacting possibly interdependent components **INDIVIDUALs**
working together for a common goal **INSTITUTION**

Ability to *reach-out*, *touch*, *move*,
(capacity) (*Communicate*) (*Convince/motivate/appeal*) (*Commit/get-things-done*)

and also be *reachable*, *touched*, *moved*,
(*Approachable*) (*Sensitive*) (*Responsive*)

rather than the authority/power to get isolated by/in an
ever-expanding structural/managerial/administrative hierarchy.

THE UNIVERSAL FOUNTAIN SPRING OF SUSTAINING STRENGTH

IS THE

**FOUR-FOLD FOUNDATIONAL BASIS OF OUR VALUE-SYSTEM
(INTEGRITY RIGHTEOUSNESS PEACE-LOVING DEDICATION)**

sathya

dharma

shAnti

prEma

FOLLOWED BY THE

LEADERSHIP WITH CONCERN, VISION AND COMMITMENT

Not just another manager/administrator/executive,

but a **JUST** leader indeed;

*paying credit where it is due, avoiding misplacement,
without Fear or Favour, not influenced by Prejudices or Populism,
banking on Maturity and Wisdom.*

VALUE-BASED HOLISTIC MANAGEMENT / ADMINISTRATION

Leadership,	not	Authority;	Fair,	not	Unjust;
Systematic,	not	Ad-hoc;	Concerned,	not	Disturbed;
Excellency,	not	Mediocrity;	Humanistic,	not	Mechanistic;
Refined,	not	Crude;	Demonstration,	not	Mystification;
Robust,	not	Susceptible;	Sensitivity,	not	Callosity;
Command,	not	Enforce;	Encouraging,	not	Domineering;
Example,	not	Precept;	Participative,	not	Exploitative;
Explicit,	not	Enigmatic;	Associative,	not	Dissociative;
Pro-active,	not	Reactive;	Focused,	not	Dispersed;
Coherent,	not	Scattered;	Convergent,	not	Divergent;
Attractive,	not	Repulsive;	Assertive,	not	Abrasive;
Concordant,	not	Discordant;	Participation,	not	Alienation;
Democratic,	not	Autocratic;	Responsive,	not	Lethargic;
Inspiring,	not	Inhibitory;	Simple,	not	Simplistic;
Transparent,	not	Obscure;	Evolutionary,	not	Revolutionary;

Sense-of-belonging, not Sense-of-alienation

यदादाचरति श्रेष्ठः
तत्तदेवतरो जनाः ।
सः यत्प्रमाणम् कुकृत
नोक्तादनुवर्तते ॥

Bhagavad Geeta : 3-21